DON FM Positions Certification Levels

Certification level links grade with job knowledge and complexity.
Applies to all members of the DON Mil and Civ FM Workforce

Civilian

- **GS 11 and below – Level 1**
- **GS 12-14 – Level 2**
- **GS 13-14 (Supervisory) – Level 3**
- **GS 15 and above- Level 3**
- **All 0505 Series – Level 3**

Military

Naval Officer
- **01-03 – Level 1**
- **04-05 – Level 2**
- **06 and above – Level 3**

USMC Officer
- **01-02 – Level 1**
- **03-04 – Level 2**
- **05 and above – Level 3**

USMC Warrant Officer
- **WO1-CWO2-Level 2**
- **CWO3 and above-Level 3**

USMC Enlisted
- **E1-E4 – Level 1**
- **E5-E6 – Level 2**
- **E7-E9 – Level 3**

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Civilian Pay Bands

Pay band level	FM Cert level
NK I	1
NK II	1
NK III	1
NH I	1
NH II	1
NH III	2
NH III Supervisors	3
NH IV	3
NC I	1
NC II	1
NC III	1
NO I	1
NO II	1

Pay band level	FM Cert
DG 1	1
DG 2	1
DG 3	1
DG 4	1
DG 5	1
DG 6	1
DA	1
DA II	1
DA III	1
DA IV	2
DA V	2
DA VI	3
NM 2	1
NM 3	2
NM 4	3
NM 5	3
NM 6	3

Pay band level	FM Cert
NG 1	1
NG 2	1
NG 3	1
NG 4	1
NG 5	1
NT I	1
NT II	1
NT III	1
NT IV	1
NT V	2
NT V Supervisors	3
NT V1	3
DP I	1
DP II	1
DP III	2
DP III Supervisors	3
DP IV	3